

## Job Description

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**Job Title:** Senior Plant Financial Controller

**Reporting to:** Operation Director/Group CFO

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**Site:** Gardner Mazères

**Date of issue:** 01.03.2024

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### Purpose of role:

Plant financial controller is responsible for finance reporting, forecasts, planning and coordinating plant budget, analysing business results and variances, managing internal control and compliance, and partnering with insurance cos, auditors, banks, tax third parties and Group CFO for specific projects (Holding liquidation, Finance team restructuration, financial health of GAM, as part of cash group management). Will provide financial direction to the plant and provide recommendations to improve site performance. Will manage a finance team and partner with Shared services for accounting.

### Key responsibilities and duties of role:

- Managing all finance and accounting operations with finance team/shared services
- Support month-end and year-end close process
- Ensure quality control over financial transactions and financial reporting
- Preparing and publishing timely monthly financial statements and monthly site review
- Research technical accounting issues for compliance
- Develop and document business processes and accounting policies to maintain and strengthen internal controls
- Manage and comply with local and state government reporting requirements and tax filings
- Coordinating and directing preparation of the budget and financial forecasts and report variances with action plan
- External partners: Insurance, banks, tax authorities, auditors
- Internal partners: Group CFO, ELT members according to projects, Shared services
- Additional controller duties as necessary: holding, cash management, equity

### Core skills/attributes needed:

The Successful candidate:

- Proven working experience as a Financial Controller, preferably in plant
  - 5+ years of overall combined accounting and finance experience internationally
  - Advanced degree in Accounting, CPA preferred - France and UK Gaaps understanding
  - Excellent accounting software user and administration skills
  - Communication in English (fluent) with precision
  - Able to solve problems, delegate, collaborate and work well under pressure.
  - Management skills with strong leadership
  - ERP skills
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**Note:** *This job description serves as a guide only to the main duties and responsibilities of your job role and it may vary from time to time. As our business grows and develops (or contracts), you may be expected to carry other reasonable duties which are within your capabilities.*

*In the event that the job holder cannot meet all the requirements of the job description, then additional training will be given to bring the individual up to the required standard.*