Modern Slavery Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Gardner Aerospace to prevent modern slavery and human trafficking in our business and supply chains.

Our Business

Gardner Aerospace is a global manufacturer of metallic aerospace components and assemblies supplying major OEMs and tier-1 suppliers across the civil and defence aerospace sectors. The company operates nine manufacturing facilities across Europe and Asia.

Our Commitment

We are committed to preventing modern slavery and human trafficking in all areas of our business and supply chain through robust policies, due diligence, and risk-mitigation processes.

Policies and Governance

Our commitment to ethical business practices is supported by a comprehensive governance framework and related policies, including:

- Code of Conduct
- Anti-Slavery and Human Trafficking Policy
- Supplier Code of Conduct
- Whistleblowing Policy
- Anti-Bribery and Corruption Policy

These policies set clear expectations for employees, suppliers, and business partners regarding lawful and ethical conduct.

Risk Assessment and Due Diligence

Gardner Aerospace operates in a global supply chain environment. We assess risks related to modern slavery through:

- supplier onboarding and qualification processes
- supplier contractual obligations and compliance commitments
- risk-based supplier assessments
- ongoing monitoring of supplier performance and compliance

Given the nature of our suppliers, Gardner Aerospace considers the risk of slavery or human trafficking within its supply chain as low. Where risks are identified, we work with suppliers to ensure appropriate mitigation measures are implemented.

Training and Awareness

Relevant employees, particularly those involved in procurement, supply chain management, and human resources, receive guidance and training to help identify and address potential modern slavery risks.

Reporting Concerns

Gardner Aerospace encourages employees and external stakeholders to report concerns through our whistleblowing channels. Reports can be made confidentially and without fear of retaliation.

Approval

This statement has been approved by the Board of Directors of Gardner Aerospace and is reviewed and updated annually.

Philipp Visotschnig
Chief Executive Officer
Gardner Aerospace

Date: 11/3/2026